

## **A Study To Assess The Job Satisfaction Of Staff At Narayana Medical College And Hospital, A.P.**

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**Abstract:** Background: Job satisfaction or employee satisfaction is a measure of worker contentedness with their job, whether or not they like job or individual aspect or facets of job, such as nature of work, supervision job satisfaction can be measured in cognitive affective and behavioural components. Job satisfaction is the degree of positive affection one feels about his or her employment therefore we can understand that variables likes education, experience, autonomy, nursing care delivery models and organizational climates, degree professionalization quality of care team work relationship with patient and families, staffing, emotional status, time available to do work and personal growth are directly related to job satisfaction of nurses. OBJECTIVES: To assess the level of job satisfaction of staff at Narayana Medical College and Hospital. Methodology: A quantitative research approach and non experimental descriptive design was adopted. A non probability convenience sampling technique was adopted for selecting the participants. The sample for the present study was 50 staff. The checklist to assess the job satisfaction among staff at Narayana Medical College and Hospital, Nellore and it was analyzed by using descriptive statistics. Results: The level of job satisfaction among staff, 50 (100%) were undecided. The level of job satisfaction on organizational climate among staff, 50(100%) were inclined to agree. The level of job satisfaction on managerial effectiveness among staff, 50(100%) were not characteristics of you (< 25%). Conclusion: The study concluded that most of the staff 50 (100%) are not satisfied their job, hence there is a need to verify and assess the staff to know about the difficulties. Key words: job satisfaction, staff.